

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Ad	dress of Re	porting Pers	son *	2.	Issue	er Name	e and	Ticke	er or	Tradi	ng S	Symbo	ol		5. Relationship (Check all app	•	rting Person	(s) to Issu	ıer
Kelley Steph	en Doug	las				ANCE AEIS		NEI	RG	Y IN	DU	STF	RIES		_X_ Director	iicuoic)	10%	% Owner	
(Last)	(First)	) (Mid	dle)	3.	Date	of Earl	liest T	ransa	ctio	n (MM	/DD/Y	YYYY)	١	<b>-</b>	_X_ Officer (giver)  President and		v)Otl	her (specify l	below)
1595 WYNK			SUITE 80					3/10											
	(Stre	et)		4.	If Aı	nendme	ent, Da	ate O	rigi	nal Fil	ed (N	MM/DI	D/YYYY	) (	6. Individual o	r Joint/G	roup Filing	(Check Appl	icable Line)
DENVER, C	O 80202 (Sta)	te) (Zip)												F	X Form filed by	One Repor More than C	ting Person One Reporting P	erson	
		7	Гable I - N	on-De	rivat	ive Sec	uritie	s Acc	quir	ed, Di	ispos	sed of	f, or Be	ene	ficially Owne	d			
1.Title of Security (Instr. 3) 2. Trans. Da				te 2A. Deemed Execution Date, if any		3. Trans. Code (Instr. 8)		le	4. Securities Acqui or Disposed of (D) (Instr. 3, 4 and 5)		of (D)	red (A)	5. Amount of Secur Following Reported (Instr. 3 and 4)		ities Beneficially Owned Transaction(s)			of Indirect Beneficial	
							Cod	le	V	Amou		(A) or (D)	Price						Ownership (Instr. 4)
Common Stock			3/16/	2022			A			26564	(1)	A	\$85.97		57	7082 (2)		D	
	Tab	le II - Deri	vative Sec	urities	Ben	eficiall	y Owr	ıed (	e.g.,	puts,	call	s, wa	rrants,	, op	otions, conver	tible secu	urities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	Date		4. Trans Code (Instr. 8)	Derivativ		ve Securities d (A) or d of (D)			5. Date Exercisable and Expiration Date			7. Title and A Securities Un Derivative So (Instr. 3 and		nderlying ecurity	Derivative Security	9. Number of derivative Securities Beneficially Owned	Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	V	(A)	)	(D)	Date Exer	cisable		ration	Title		Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Employee Stock Option (right to buy)	\$85.97	3/16/2022		A		11154	(3)		3/16	5/2023	3/16/	/2033	Commo	-	11154	\$0.00	11154	D	
Performance Units	\$0.00	3/16/2022		A	V	53128	(4)			<u>(4)</u>	(	<u>(4)</u>	Commo Stock		53128	\$0.00	32128	D	

#### **Explanation of Responses:**

- (1) Employee Restricted Stock units granted 3/16/2022 under the Company's 2021 Long Term Incentive Plan (LTI Plan) will vest in 3 equal installments beginning on the first anniversary of the grant date.
- (2) Represents 41,265 shares of unvested restricted stock units and 15,817 shares Common stock.
- (3) The employee stock options granted on 3/16/2022 under the Company's LTI Plan will vest in three equal annual installments beginning on the first anniversary of the grant.
- (4) These performance shares awards were issued under the LTI Plan at 200% of target and have a 3-year vest period and will vest in all or in part upon achievement of performance metrics. Any awards that have not been vested and released at the end of the 3-year period will be cancelled.

### **Reporting Owners**

Reporting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Kelley Stephen Douglas								
1595 WYNKOOP STREET, SUITE 800	X		President and CEO					
DENVER, CO 80202								

#### **Signatures**

/s/ Steven Mason - Attorney-in-Fact 3/16/2022

\*\*Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.